

**Delegations of Authority for Employee Relations Action
Agricultural Marketing Service
May 2012**

Type of Action	Administrator, Associate Administrator(s), Deputy Administrators, Associate Deputy Administrators & Deputy Associate Administrator, and Staff Directors	Division Directors, Division & Staff Deputy Directors, Commissioners, and other similar positions	Branch Chiefs, Deputy Commissioners, Regional Office Directors, and other similar positions	All Other Supervisors	Branch Chief, Employee Relations	Director and Deputy Director(s), Human Resources Division
Letters of Warning or Caution	X	X	X	X	X	X
Letters of Reprimand	X	X	X	X	X	X
Termination of Employees Without MSPB Appeal Rights	X	X	X	X	X	X
Proposals for Suspensions of 14 calendar days or less	X	X	X		X	X
Decisions for Suspensions of 14 calendar days or less	X	X			X	X
Proposals for Suspensions of more than 14 calendar days, demotions and removals	X	X			X	X
Decisions for Suspensions of more than 14 calendar days, demotions and removals	X	X			X	X
Reconsideration of Within Grade Increase Withholding	X	X	X		X	X

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Proposals for Furloughs	X	X				X
Decisions for Furloughs	X	X				X